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December 31, 2020

Diversity and Inclusion in Construction – Are we Making Progress?

[Article was originally posted on www.sobencc.com

2020 has been a tumultuous year for many reasons. As well as the pandemic, there has been significant focus on the issues of racism and inequality in society today as a result of events across the globe, particularly in the US. For many organisations including those in the construction sector, this has led to a renewed focus on diversity and inclusion within the workplace.

The construction industry has long been accused of lagging behind other industries in achieving a balanced workforce, even within traditionally 'male-dominated' sectors. In 2011, the Equality and Human Rights Commission published a report laying out a Framework for Action which was developed to show how equality and diversity could be advanced in the construction sector.

However, since the report was published, statistics suggest that little progress has been made. Figures published by the GMB in October 2019 show that the construction industry's workforce is just 12.5% female and only 5.4% BAME*. This represents just a 1.7% increase in the number of women employed in construction since

2011. The GMB suggests that if progress continues at this rate, it will take 200 years to achieve gender equality within the construction industry.

Given that the population of the UK is around 50% female and the last census records 13% of people identifying as BAME, the disparities in representation amongst the construction industry are significant.

Whilst the Equality and Human Rights Commission's 2011 report focussed on the negatives of not embracing diversity (increased staff turnover, risk of litigation, absenteeism) it failed to highlight the direct benefits for increasing diversity. A 2018 study by the Boston Consulting Group showed that organisations with diverse leadership teams reported 19% higher revenue linked to innovation than organisations with below-average diversity scores.

The construction sector has long faced a struggle to recruit the numbers of people into the industry who consider it a long-term career, an issue likely to be compounded by the UK's exit from the European Union in January. Add this to the benefits of a more diverse workforce and it is

Continued on page 8



Mayor Garcetti announces first-in-the-nation Urban Air Mobility Partnership

[Article was originally posted on www.lamayor.org

Mayor Eric Garcetti announced the Urban Air Mobility Partnership, a first-in-the-nation initiative to make Los Angeles an unmistakable leader on urban air mobility. A product of a public-private partnership between the Mayor's Office, the Los Angeles Department of Transportation (LADOT), and Urban Movement Labs (UML), this effort will educate and engage the city's residents around a

new and dynamic transportation technology — the introduction of low-noise, electric aircraft flying in our local airspace by 2023.

"Los Angeles is where we turn today's ideas into tomorrow's reality - a place where a barrierbreaking concept like urban air mobility can truly get off the ground," said Mayor Garcetti. "The Urban Air Mobility Partnership will make our city a force for cleaner skies, safer transportation, expanded prosperity, and stunning innova-

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tion, and provide a template for how other local governments can take this new technology to even greater heights."

The strategy rolled out today will help Los Angeles map out challenges identified by local, diverse stakeholders surrounding public airspace and property rights — and implement solutions to these issues. Working together, UML and the City will lead a multi-stakeholder effort to visualize a "vertiport," a new piece of L.A.'s transportation network where people can go to fly on an urban air mobility aircraft. The one-year partnership will culminate in a policy toolkit that can be utilized and deployed by cities, counties, and tribal governments across the country.

With financial support from the Urban Air Mobility Division of Hyundai Motor Group, this partnership will also see UML work hand-inhand with Estolano Advisors to hire an Urban Air Mobility Fellow who will be charged with advancing a comprehensive public engagement strategy around urban air mobility - how it will

strengthen our economy, when we might see vehicles take flight, and how it will impact and improve Angelenos' daily lives. For more information on the fellowship and how to apply, visit urbanmovementlabs.com/careers.

"Urban Movement Labs is delighted to partner with the Mayor's Office, LADOT, and all Angelenos to make urban air mobility work for our city," said Lilly Shoup, Interim Executive Director of Urban Movement Labs. "This model of publicprivate-community partnership is foundational to UML's mission, and will serve as an example for cities around the world on how to co-design new parts of cities' transportation networks."

"Developing a scalable system to support urban air mobility will 'take a village,' and Hyundai is proud to work alongside the City of L.A. and Urban Movement Labs to advance this important mode of transportation," said Pamela Cohn, chief operating officer, Urban Air Mobility Division of Hyundai

Business Toolkit

4 Key Tips to Achieve Design-Build Success

[Article was originally posted on Autodesk Construction Cloud Blog. https://construction.autodesk.com |

By Grace Ellis,

Throughout the construction industry, designbuild is a procurement method that has become increasingly popular in recent years. Used by both private and public sector owners to keep projects on track with as little friction as possible among teams, design-build is projected to make up 44% of construction spending between 2018 and 2021, according to FMI research.

No longer considered an alternative delivery method, design-build has proven results, and often leads to projects being completed faster, on budget, and with better outcomes. The approach is more unified, with the design and construction professionals involved in a project working as one entity under one scope. This streamlined workflow results in better communication, more transparency, and an overall more successful project.

Understanding What Makes Design-Build Unique

The first step is understanding what makes design-build unique from the traditional designbuild-bid approach that has long dominated the industry. Design-build combines the design and construction processes into one. This means the design-build contract is different from typical contracts, and is more like a partnership between the owner and the contractor. Contrary to the design-bid-build model, in which the design and building team bid on a project separately, design-build requires that both the design and building teams bid on a project together.

The way this process usually works is, the project owner hires an architect to design the building, then hires a contractor to build it. The architect and contractor work hand in hand throughout the process, meaning there's less time spent on back-and-forth between the design and build teams, and poor communication. a common theme among failed or delayed projects, is avoided. This high level of collaboration also means that both teams are more invested in ensuring everything goes smoothly, as they are working toward a common goal.

Still, there are a few things you can do to improve the outcomes of design-build projects even more. From building greater trust among teams to prioritizing real-time communication for better collaboration, here are four foundational steps to help you achieve design-build success on your next project.

1. Build Trust

As collaborative project delivery methods like design-build and integrated project delivery (IPD) grow in popularity, developing trust between project partners during the preconstruction phase has never been more important.

In a 2019 report from DBIA, survey participants were asked to rank a list of traits critical for successful collaboration, including creativity, decisiveness, discipline, honesty, humility and listening. The survey respondents ranked honesty as the most important trait, with 53% saying it was number one on their list

The ability of design-build team members to work collaboratively and trust each other to commit to the project's best interests is essential to the job's success. All design-build team members must understand this to achieve the best project outcomes, and stay on track. Not doing so could result in missed schedules, which could have costly financial consequences to teams.

Indeed, according to FMI estimates, missing schedules can cost a \$100 million contractor approximately \$17.5 million per year in direct and indirect expenses. When compared to organizations where trust is above average, high trust organizations could benefit by as much as \$4 million per year by meeting their deadlines.

As one general contractor, who serves as Head of BIM and Digital Engineering, put it, "When everyone works towards the common goal, they are more confident that their schedule and budget will be met. They know what work is getting done and when it will be completed.'

Trust among team members also extends to leadership, and is driven primarily by the owner and lead general contractor throughout an organization. Creating trust at the top of an organization and allowing it to spread from there gives employees confidence that they are receiving the best guidance and being set up for success. This confidence will grow and expand throughout the organization, but only if the leaders are seen as trustworthy. What's more, employee confidence in leadership and the overall organization gives team members a greater sense of job security. This translates to higher levels of staff retention than organizations that lack trust in their leadership.

2. Centralize Data and Information

Creating a centralized source of truth helps ensure design-build success, as well as solidifies team-wide trust and collaboration.

For example, global design, construction, and consulting services firm CRB uses tools company-wide that centralize data to produce information in a digestible way for all team members. By connecting data from preconstruction and the building phase, CRB can seamlessly transfer complex information from the design and planning teams into the hands of on-site professionals.

According to CRB's director of VDC, Matt Edwards, "In the design-build design-assist environment, we are building as we're still designing and engineering. This allows us to look at the latest field markups, see where construction progress is, and react from a design standpoint. We are no longer designing and building in a separate vacuum. Everything is connected."

3. Utilize Collaborative Design Tools

Among the many recent innovations in the construction industry, industry experts have observed that an emphasis on collaboration among key players during the preconstruction phase is one of the biggest process changes in recent years. This is especially true regarding the relationship between preconstruction planning and design

"We're experiencing an evolution of design integration." Angeline Gleason, Director of Preconstruction at McCarthy, said. "Now, architects and structural engineers are working side by side with the general contractor. There are increasingly more design-build projects and a renewed push to align design with estimating and target budgets.'

Using collaborative design tools is vital to getting client feedback early in the project process, resulting in better decisions and better success outcomes down the line

"As a general contractor, access to Design Collaboration provides us transparency into the

model versions being used," said Paul Nunn, National BIM Manager at Hansen Yuncken. "The ability to easily identify changes between versions also ensures our trade teams are working off the latest models. This builds trust within the project team, and ultimately, speeds up the coordination process and gets higher quality designs to site sooner, reducing rework and improving project delivery."

4. Prioritize Real-Time Communication

While an open environment generally increases communication, the DBIA report found that 55% of survey respondents still reported a delay (sometimes, usually or always) on their integrated projects between when issues were uncovered and when they were communicated to the wider team

Withholding information could indicate that team members are trying to protect their own self-interest. It could also be a sign of an unsafe work environment, in which there is a fear of retaliation instead of a focus on project outcomes.

For design-build projects, real-time communication and transparency are key at every stage. This not only helps you avoid mistakes, but it empowers better relationships with the project owner, equipping them and their teams with more informed decision-making abilities. To achieve real-time communication for designbuild projects, cloud-based technology that enables connected workflows is crucial, as it ensures that, whether you're online or offline, data, documentation, and communication are always up to date.

Make the Most of Your Design-Build Process

With proven results to keep collaboration strong and projects on schedule and on track, the design-build approach will only continue to grow in popularity. While design-build is already bringing positive change to the construction industry, you can optimize your process by building trust, centralizing data and information, utilizing design collaboration tools, and prioritizing real-time communication to better position your next design-build project for success.

SOURCE:

https://constructionblog.autodesk.com/ design-build/

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Access to Capital Ready to Grow Your Business?

Applying for a Loan? Verifiable Data is Critical

[Article was originally posted on www.nay.com]

By Ty Kiisel,

Earlier this year I wrote about how data drives loan decisions and the eight questions a small business needs to be ready to answer when applying for a loan. We didn't talk about how verifiable data improves the odds of a loan approval—we're going to talk about that today.

For reference, here are the eight questions:

- 1. How quickly do you need financing?
- 2. How long have you been in business?
- 3. What is your annual revenue and cash flow?
- 4. What is your industry?
- 5. What is your personal credit score?
- 6. Why do you need the financing?
- 7. How much money are you looking for?
- 8. Will you accept ID verification?

Lenders make decisions about you and your business based upon data. The days of a friendly handshake over a loan officer's desk and his or her internal gut-check about the creditworthiness of your business and your credibility are simply not a part of the business loan application process any more.

Pre-COVID-19 data collected by the Federal Reserve's 2020 Small Business Credit Survey, cites that the number of small businesses with less than 500 employees that applied for some kind of financing in 2019, remained flat from the previous year (31%). What's more, only 22% of those that applied got all the funds they were seeking and only 27% were actually able to meet their financial needs with borrowed capital.

The Paycheck Protection Program and the Economic Injury Disaster Loan programs, intended to help small businesses stay afloat during the economic challenges caused by COVID-19, have delivered billions and billions of dollars to businesses, but it's still a mixed bag with millions of our country's smallest small businesses unable to access funds.

If you're like me, it would be easy to blame the SBA or the lenders making these loans, but I think there's enough blame there to go around (although that is't the topic of this article).

What is it that makes it difficult for small businesses to access borrowed capital? There are a number of reasons according to the Fed.

- 1. Too much debt (44%)
- 2. Low credit score (36%)
- 3. Insufficient collateral (33%)
- 4. Too new/insufficient credit history (30%)
- 5. Weak business performance (18%)
- 6. Other (9%)

In other words, of those that applied for small business financing in 2019, there were a lot of reasons they were declined.

Approvals Require Verifiable Business Data, Do You Have It?

In the same survey the majority of small business owners (88%) rely on the owner's personal credit score to access borrowed capital and 56% of owners rely on personal savings, friends, or family to access the capital they need to fuel growth. It's true that for most small business owners in the U.S., their personal credit score will always be a part of any business creditworthiness discussion—but it isn't a complete way to evaluate a business.

During the first few months of the PPP, many loan applications were rejected because small businesses didn't have access to the financial information they needed to qualify for a loan. This problem isn't just associated with PPP or SBA loans either. It's not enough to answer the eight questions listed above, the answers need to be substantiated with verifiable evidence. In other words, the data needs to be consistent with the assertion.

The Average Online Application Process Can Make This More Challenging

Have you ever filled out a loan application that looked good, seemed to meet the lender's requirements, only to have it rejected? You're not alone.

Many lenders (and online loan applications) ask you to self-report some pretty important data about your business' financial health—revenue, cash flow, personal credit score, etc. Depending on that data, the lender will review your application, or if you're working with a loan aggregator, you'll get matched to a potential lender who is looking for small business borrowers like you.

In far too many cases, because the self-reported information doesn't match the data readily available to the lender making the loan, your loan application is rejected. That's why verifiable data before you submit the application is so important. And, one of the reasons why when you apply for a loan at Nav we encourage you to link your business bank account and verify the information before you submit an application. For example, when you apply for a business credit card using Nav's MatchFactor, you're 3.5X more likely to get approved. That's because MatchFactor verifies your data before it's submitted to a potential card provider. Small business loans or lines of credit work the same way. Verified data makes the application process smoother and increases the likelihood a loan application will be approved.

What Should the Average Small Business Owner Do?

There are a few things a business owner should be doing that will help ensure the financial data lenders use to make loan decisions is accurate:

- 1. Make sure the information in your personal and business credit profile is accurate and up to date.
- 2. Make sure your accounting information accurately reflects the financial condition of your business.
- 3. Accept the opportunity to verify your data before you apply for a loan.
- If a lender asks to link to your bank account to verify your revenue and cash flow, allow it.

Of course, verified data doesn't necessarily mean you will automatically qualify for the loan you're seeking, but it will help a loan officer or funding specialist connect you with the type of financing and the lender that makes the most sense for your situation. What's more, iit will put your application on the top of the pile and improve your odds of success.

SOURCE:

https://www.nav.com/blog/applying-for-aloan-verifiable-data-is-critical-687103/

🛱 California Sub-Bid Request Ads

Sub-Bids Requested from qualified **DBE** Subcontractors and Suppliers For: YORBA LINDA WATER DISTRICT HQ PFAS WATER TREATMENT PLANT CONTRACT NO. YLWD-2020-1 Owner: Orange County Water District Location: Placentia, CA <u>Bid Date: January 27, 2021 @ 2:00 P.M.</u>

J.F. Shea Construction, Inc. 667 Brea Canyon Road, Suite 30 • Walnut, CA 91789 Phone: (909) 595-4397, Fax: (909) 444-4268 Contact: Lori Olivas, Iori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items: AC Paving, Welded Steel Pipe, Ready-Mix Concrete, Reinforcing Steel, Masonry, Structural Steel, Miscellaneous Metals, Sealants, Steel Doors/Frames/Hardware, Painting & Coatings, Equipment, Pre-Engineered Fiberglass Shelters, HVAC, Electrical and Instrumentation

Plans and Specifications: Email your request to <u>elizabeth.schmid@jfshea.com</u>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Sub-Bids Requested from qualified **DBE** Subcontractors and Suppliers For: GARDEN GROVE WELLS 21, 23, 28, 29 AND 30 PFAS WATER TREATMENT PLANTS PROJECT Owner: Orange County Water District Location: Garden Grove, CA

Bid Date: February 2, 2021 @ 2:00 P.M

J.F. Shea Construction, Inc. 667 Brea Canyon Road, Suite 30 • Walnut, CA 91789 Phone: (909) 595-4397, Fax: (909) 444-4268 Contact: Lori Olivas, <u>lori.olivas@jfshea.com</u>

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items: Demolition, Aggregates, AC Paving, Chain Link Fencing, Decorative Metal Fences and Gates, Geotextiles, Ready-Mix Concrete, Reinforcing Steel, Glass Unit Masonry, Miscellaneous Metals, Sealants, Painting, Fire Extinguishers, Precast Concrete Building, HVAC, Electrical and Instrumentation

Plans and Specifications: Email your request to **elizabeth.schmid@jfshea.com**. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

븆 California Sub-Bid Request Ads



Is requesting quotes from certified and qualified **MBE**, **DBE**, **WBE**, **SBRA**, **LSAF** and **HUB** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work: **SUBS/SERVICE PROVIDERS**

Const. Area Signs, Asphalt Concrete, Remove Concrete, Hydroseeding, Erosion Control, Portland Cement, Roadway Sign, Asbestos-Cement Pipe Removal, Plastic Pipe, Concreted-Rock Slope Protection, Saw Cutting, Engineering, Survey, SWPPP, Steel Piles, Rebar, Traffic Control, Bore & Jack Steel Casing, Demo, Equipment Rental, Bottom Dump Trucking, Transfer Dump Truck, Super 10 Dump Truck, Flat Bed Trucking, Water Truck, End Dump Truck, and Street Sweeping, Fencing and Guard Railing & Barriers

SUPPLIERS

Safety Equipment, Landscaping Materials, Sand & Gravel, Asphalt,

Concrete & Cement, Lumber, and Pipe COACHELLA VALLEY STORMWATER CHANNEL IMPROVEMENT PROJECT -AVENUE 54 TO THE THERMAL DROP STRUCTURE, COACHELLA, CA Specification No.: 2018-60

DBE GOAL - Fair Share

REVISED BID DATE: January 20, 2021 at 2:00 p.m.

All Quotes Due Prior Sukut Construction. LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704 Contact: Rick Welshiemer

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Rick Welshiemer at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC

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INVITATION TO BID FOR RENTAL CAR RECONFIGURATION Work Package 3 - Kiosks JOHN WAYNE AIRPORT

PROJECT NO: P446

APPLICABLE TRADES

Demolition; Concrete; Misc. Metals; Millwork; Glazing; Interior Finishes; Drywall; Painting; Plumbing; HVAC; Electrical; Fire Alarm; Data/Comm; Fireproofing.

APPLICANTS

If interested in prequalifying and bidding, please contact Ruth.Perez@swinerton.com or (949) 538-5439 for the prequalification and Bid Forms. Do NOT contact the County of Orange, John Wayne Airport, Architect or any of the project Consultants. All queries direct to Swinerton.

PREQUALIFICATION SUBMITTALS

1. Submit all documents required for Swinerton Prequalification.

a. Visit: http://www.swinerton.com/subcontractors/subcontractor-prequal.

2. Complete Review of and Sign Swinerton Master Service Agreement.

PROJECT INFORMATION AND DESCRIPTION:

PROJECT DESCRIPTION

Project entails constructing nine (9) new 612 square foot each transaction offices or "kiosks". Scope includes kiosk structures with new split system air conditioning units, electrical panels, outside air intakes, equipment yard, demolition of nine existing kiosks, patch back and lighting infill where existing kiosks are to be removed. Project is located in the basement level of the East Parking Structures A-2 and B-2 at 18601 Airport Way at John Wayne Airport. Existing Rental Car operations will continue out of the existing kiosks are to be demolished. Construction barriers are to be erected around the perimeter of each new kiosk location and low noise generating work on the kiosks can be accomplished during normal hours M-F 5:00AM to 8:00PM However any work that creates noise in excess of 80 decibels or interferes, delays or conflicts with ongoing operations and activities such as pedestrian circulation, vehicular circulation, etc. shall be accomplished at night between the hours of 11:00 PM and 5:AM M-F. Public Safety is top priority. Operations and Rental Car Operations must continue throughout the project.

DUE DATE FOR BID RFI's Monday, Jan 11, 2021 1:00PM PST DUE DATE FOR TRADE CONTRACTOR BIDS Thursday, Jan 14, 2021 at 12:00PM PST Submit Bids to Swinerton Estimating at: EstimatingLA@swinerton.com & zcarey@swinerton.com

Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer



JOINT VENTURE Is requesting quotes from certified and qualified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Clear & Grub, Concrete Barrier, Construction Stake, Demo Minor, Earthwork & Base, Electrical Hway, Fence & MBGR, Minor Flat Conc, Joint Seals, Landscape, Erosion Control, Metal Bridge Rail, Minor Conc Struct, Pavement Grinding, Paving PCC, Plane A C, Paving Asph Conc, A C Dike & Misc., Recycle A C - Disposal, Pile Drive,

Prestress Conc, Rebar, Rock Slope Protect, Signs Roadside, Stripe & Mark, Struct Conc -Place/Fin, Struct Conc - Bridge, Struct Conc - Footing, Struct Conc - Box Culv, Struct Excavate Bridge, Struct Excavate Site, Traffic Control, Trucking Dirt Haul, Trucking High/Low Haul, Underground Drainage, and Underground Sewer Pipe SUPPLIERS

Aggregate, Rip Rap Mat'l, Conc Pumping, Consult - Enviro Comply, Const Supply - Gen, Const Sup - BR Bearing, Equip Rent - Crane, Equip Rent -Dirt/Gen, Equip Rent - Small Only, Form Systems, Form Liners, Joint Seal ASM, K-Rail, Lumber & Timber, Metal Bridge Rail, Misc Iron & Steel, Misc Metal Bridge, Pipe - Steel, Pipe - Corr Steel, Pipe PVC, Precast Conc Pipe, Ready Mix Conc, Ready Mix Portable, and Traffic Control Supply

> GREEN TREE BOULEVARD EXTENSION Project No. BM021-064 Location: Victorville, CA

DBE GOAL 16% REVISED BID DATE: JANUARY 21st, 2021 at 2:30 p.m.

All Quotes Due Prior

Sukut / Myers & Sons JV 4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Steve Gonzalez 5351 • Fax: (714) 545-2003 • Email: estimating

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com Plans/specs are available by Sukut / Myers & Sons, FTP site, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut / Myers & Sons will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut / Myers & Sons JV Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Steve Gonzales at Sukut Construction for assistance in responding to this solicitation. Sukut / Myers & Sons JV listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

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Mayor Garcetti announces first-in-the-nation Urban Air Mobility Partnershi

Continued from page 1

Motor Group. "This partnership sets a precedent for how diverse stakeholders can collaborate on a safe, community-centered approach to integrating aerial mobility technology into existing and new multimodal platforms."

The announcement of the Urban Air Mobility Partnership comes on the heels of the publication of the "Principles of the Urban Sky," a collaboration between Mayor Garcetti's office, the World Economic Forum, and a group of 50 industry, notfor-profit, academic, and public sector stakeholders. The principles establish a joint commitment to safe, low-noise, and sustainable urban air mobility operations that prioritize equity of access, connections to transit, purpose-driven data sharing, and local workforce development.

This is tied to LADOT's work to integrate aerial transportation with L.A.'s ground transportation systems.

"Now more than ever, with so many suffering the impacts of a devastating pandemic, Los Angeles needs a resilient transportation network that can adapt to the needs of its communities with the flip of a switch," said LADOT General Manager Seleta Reynolds. "As we prepare to include Urban Air Mobility as a viable option for moving goods and people across our City, it is critical that we hear from stakeholders and design a system that works for all Angelenos."

Since its launch in November 2019, UML has worked with Los Angeles World Airports (LAWA) to modernize its LAX FlyAway shuttle service; launched two pilot projects on sustainable, last-mile delivery services; and most recently, announced the first Transportation Technology Innovation Zone in the West San Fernando Valley, where companies can apply to test their transportation solutions for the community's mobility challenges. With support from UML, Kiwibot, a delivery company, is currently testing autonomous robots in the Warner Center, with the potential for contactless delivery. For more information on Kiwibot and their pilot program, please visit kiwibot.com.

SOURCE: www.lamayor.org/mayor-garcettiannounces-first-nation-urban-air-mobilitypartnership

🛱 California Sub-Bid Request Ads



1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Greg Souder

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR: Place HMA, RHMA, aggregate base and fiber optic system Hwy 50 Rancho Cordova Caltrans #03-1F1504

BID DATE: January 13, 2021 @ 2:00 PM

Die DATE: saftuarty 15, 2021 de 2500 FM. We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Develop Water Supply, Temporary Crash Cushion, Construction Area Signs, Traf-fic Control System, Plastic Traffic Drums, Portable Radar Feedback Sign, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis and Annual Report, Sweeping, Treated Wood Waste, Biologist, Biological Resource Information Program, Clearing & Grubbing, Temporary High Visibility Fence, Soil Amendment, Planting & Irriga-tion, Compost, AC Dike, Data Core, Tack Coat, Cold Plane AC, CIDH Concrete Pile, Rock Slope Protection, Misc. Iron & Steel, Pavement Marker, Milepost Marker, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Alternative In-Line Terminal System, Concrete Barrier, Striping & Marking, Locating and Mapping Underground Facilities, Fiber Optic Cable Systems, Modify Sign Illumination Systems, Modify Traffic Monitoring Systems, and Construction Materials Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assis tance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to re-view at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projview at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Proj-ects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encour-age DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcon-tracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bond-ing - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance. program Linancing All suborg/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All sub-contractors are required to execute OCJ ones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



is requesting quotations from all qualified DBE Professional services, sub-contractors, material suppliers and trucking for the following project:

Contract No. 04-0A7714 CONSTRUCT PEDESTRIAN OVERCROSSING BRIDGE & RETAINING WALLS. FOR CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY IN BERKELEV FROM 0.6 MILE NORTH OF UNIVERSITY AVENUE OVERCROSSING TO 0.1 MILE SOUTH OF GIMAN STREET UNDERCROSSING. Bid Closing Date: JANUARY 13, 2021 @ 2:00 PM

DBE GOAL: 14%

CONTACT:

David Aboujudom Brosamer & Wall Inc. 1777 Oakland Blvd, Suite 300 Walnut Creek, California 94596 PH: 925-932-7900 FAX: 925-279-2269

PROJECT SCOPE:

We are requesting bids for the following trades and/or material suppliers:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors and suppliers including certified DBE firms for all items of work type including but not limited to:

- AC DIKE • FENCE AGGREGATE BASE AND SUBBASE • HOT MIX ASPHALT BAR REINFORCING STEEL JOINT SEAL CAST IN DRILLING HOLE CONCRETE PILING • MBGR CLEAR & GRUB MINOR CONCRETE CONCRETE BARRIER RAIL PAVEMENT MARKERS CONSTRUCTION AREA SIGNS • PERMANENT STEEL CASING DRAINAGE • PRE-STRESSING CAST IN PLACE CONCRETE REMOVE CONCRETE • FI ECTRICAL EROSION CONTROL ROADSIDE SIGNS
- ROADWAY EXCAVATION RUBBERIZED HOT MIX ASPHALT SIGN STRUCTURES STRIPING STRUCTURE CONCRETE STRUCTURE EXCAVATION STRUCTURE STEEL SWPPP TRAFFIC CONTROL UNDERGROUND

For the complete list of the Actual Project Bid Items go to: http://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-biditems.php?q=04-0A7714

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into eco nomically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies ease call or email David Aboujudom contact information below.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or at no cost froi website. B&W will also make plans electronically please email daboujudom@brosamerwall.com for free online link. Brosamer & Wall INC., intends to work cooperatively with all qualified firms seeking work on this project. If you are interested in submitting a subcontractor bid for this project, you may contact DAVID ABOUJUDOM at 925-932-7900 or fax us your quote at 925-279-2269. PLEASE SUBMIT A COPY OF YOUR CURRENT DBE CERTIFICATION WITH YOUR BID. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before the bid date. B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

LANE CONSTRUCTION DBE SUBCONTRACTORS/ SUPPLIER BID REQUEST 1-5 NORTH CAPACITY ENHANCEMENT PROJECT PROJECT ID C70396C1205 LOS ANGELES, CA.

BID/PROPOSAL SUBMITTAL DATE: JANUARY 29, 2021 @ 5:00 PM

OWNER: LOS ANGELES COUNTY METROPOLI-TAN TRANSPORTATION AUTHORITY (LACMTA) PERFORMANCE/PAYMENT/SUPPLY BOND MAY **BE REQUIRED**

THIS ADVERTISEMENT IS IN RESPONSE TO LACMTA 'S DBE PROGRAM. LA CORP. INTENDS TO CONDUCT ITSELF IN "GOOD FAITH" WITH DBE FIRMS REGARDING PARTICIPATION ON THIS PROJECT. QUOTES ARE REQUESTED BY JANUARY 29TH 2020 BY LANE CONSTRUC-TION. PLEASE SUBMIT BIDS/PROPOSALS FOR THE FOLLOWING WORK (BUT NOT LIMITED TO): Earthwork, Aggregate Base, Concrete Aggregates, Asphalt Paving, Concrete Paving, Concrete Bridge Construction, Bridge Demolition, Concrete Flatwork, Electrical & ITS, Cable Barrier, Environmental Consulting, Hauling, Rebar, Sweeting, and Traffic Control.

CONTACT: MADISON SCHNEIDER (786)999-2624 - CaliforniaBids@LaneConstruct.com

McGuire and Hester 2810 Harbor Bay Parkway • Alameda, CA 94502 Phone: 510-632-7676 • Fax: 510-562-5209 **Contact: Justine Cooper** Sub Bids Requested From Qualified DBE Subcontractors & Suppliers for CDOT- 03-4F1714: CONSTRUCTION ON STATE HIGHWAY IN YOLO COUNTY IN ESPARTO FROM 0.2 MILE EAST OF FREMONT STREET TO 0.2 MILE SOUTH OF PLAINFIELD STREET. Located in Yolo County In Esparto. Project # 201226

Bid Date: 1/14/2021 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: SWPPP, Trucking, Stamped Colored Asphalt, Concrete, Paving Oil, Striping & Signage, and Electrical We will pay up to and including one-half percent (1 1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

An Equal Opportunity Employer

McGuire and Hester

2810 Harbor Bay Parkway • Alameda, CA 94502 Phone: 510-632-7676 • Fax: 510-562-5209 **Contact: Justine Cooper**

Sub Bids Requested From Qualified **DBE** Subcontractors & Suppliers for

CDOT 03-1F1504 Construction on State Hwy Near Rancho Cordova from Bradshaw Rd Overcrossing to Mather Field Overcrossing Project # 201235

Location: Sacramento, Sacramento County Bid Date: 1/13/2021 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades:

Trucking, SWPPP, Traffic Control, Construction Area Signs, Striping and Signage, Hydroseed, Biologist, Clearing, Landscape and Irrigation, Cold Plane Asphalt, CIDH, Highway Signs, Minor Concrete, & Electrical.

We will pay up to and including one-half percent (1 1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

An Equal Opportunity Employer



D'Arcy & Harty Construction, Inc. (415) 822-5200 ph • (415) 822-0747 Fx Estimator: willie@darcyharty.com

Sanitary Sewer Point Repairs 2021 San Leandro, CA

Bids: January 12, 2021 at 2:00 PM

Requesting Sub-bids from Local San Leandro Businesses for: Saw-cutting, Trucking, Traffic Control, Asphalt Paving , VCP Pipe Supply, HDPE & PVC pipe supply.

Plans & specs are available to view upon request.



P.O. BOX 100 Folsom, CA 95763 Phone: (916) 351-0457 Fax: (916) 351-1674 **Contact: John Pottenburgh** Email: johnp@srco.com & estimating@srco.com

Sub-Bids Requested From **DBE, MBE** and **WBE** Subcontractors & Suppliers for **OWNER: DEL ORO WATER COMPANY** RIVER ISLAND DISTRICT-WATER TREATMENT

PLANT PROJECT- REBID LOCATION: PORTERVILLE, CA BID DATE: JANUARY 5, 2021 @ 2:00 PM

ADDENDUM #3

Scope of Work: The project includes but is not limited to the following elements: the construc-tion of a surface water treatment plant to include the addition of a water treatment packaged modules, along with all associated chemical feed equipment, backwash system, backwash tank, transfer tank, pre-engineered metal build-ing; piping, valving, booster pumps controls and electrical, the installation of a finished water mainline to connect to the existing Territory #1 service area; the installation of two new 500,000 gallon bolted steel finished water storage tanks; the installation of two new 60,000 gallon bolted steel backwash tanks, the installation of one 10,000 gallon backwash transfer tank, the instal-lation of a raw water pipeline and canal turnout structure to divert raw water from the Pleasant Valley Canal to be treated; installation of two separate pipelines to future wells on the water treatment plant (WTP) site; installation of a pre-engineered metal building for storage and maintenance equipment; and an all-weather access road and onsite paving and fencing.

Trades Solicited: Traffic Control, Erosion Control, Demo, Clear and Grub, Earthwork, Trenching, Paving, Fence, Concrete, Pre-Cast, Metal, Door & Frames, Gypsum Board, Painting, Metal Building, Sign & Safety Equipment, Storage Tank, Pipe, Valve, etc, Pump Treatment System, Electrical, HVAC, Roofing, Overhead Door, Trucking, Rebar and Aggregate Supply.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

🛱 California Sub-Bid Request Ads

DESILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: VICTOR LE Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 99 - CONSTRUCTION ON STATE HIGHWAY IN MERCED COUNTY IN MERCED FROM 0.2 MILE SOUTH OF CHILDS AVENUE OVERCROSSING TO 0.2 MILE

SOUTH OF FRANKLIN ROAD OVERCROSSING Contract No. 10-1C1704, Federal Aid Project No. ACNH-P099(662)E

Disadvantaged Business Enterprise Goal Assigned is 16% OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26,

Sacramento, CA 95816

Revised Bid Date: January 6, 2021 @ 2:00 P.M.

DGC is soliciting quotations from certified Disad-vantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

but not limited to: CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CHANNELIZERS, BARRICADES, OB-JECT MARKERS, ELECTRICAL, EROSION CONTROL, ADL, HAZARDOUS MATERIAL, LANDSCAPING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CON-TROL, TRAFFFIC CONTROL SYSTEMS, UNDER-GROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATE-RIAL, HOT MIX ASPHALT (TYPE A) MATERIAL. Plans and specifications may be reviewed at our

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dub-In, CA or at your local Builders Exchange, or re-viewed and downloaded from the ftp site at ftp:// ftp%25desilvagates.com:f7pa55wd@pub.desil-vagates.com (if prompted the username is ftp@ desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/ oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For ques-tions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your lo-cal Small Business Development Center Network (http://difference.org) (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www. transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expec-tation of meeting the DBE goal. illing

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcon-tract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer

DESILVA GATES

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: JIM YACKLEY Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below: CALTRANS RTE 50 - STATE HIGHWAY IN SACRAMENTO COUNTY IN AND NEAR RANCHO CORDOVA FROM BRADSHAW ROAD OVERCROSSING TO MATHER FIELD OVERCROSSING

Contract No. 03-1F1504 Federal Aid Project No. ACNH-P050(155)E Disadvantaged Business Enterprise Goal Assigned is 17%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: JANUARY 13TH, 2021 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

but not limited to: AC DIKE, BARRIER RAIL SUB, BIOLOGIST CON-SULTANT, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, LANDSCAPING, MBGR, ROADSIDE SIGNS, ROADWAY EXCAVATION, SIGN STRUCTURE, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY ERO-SION CONTROL, UNDERGROUND, VEGETA-TION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, ASPHALT BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dub-lin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or re-viewed and downloaded from the ftp site at ftp:// ftp%25desilvagates.com:f7pa55wd@pub.desil-vagates.com (if prompted the username is ftp@ vagates.com (if prompted the username is ftp@ desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/ oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention rax your bid to (925) a03-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For ques-tions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Re-source Center (www.transportation.gov/osdbu/ SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcon-tract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

Job Listings

With SBE you can: **ADVERTISE** REACH Sub-Bid Request Ad Public Legal Notices **Diverse Audiences**

FIND Subcontractors, Vendors, and Suppliers

Contact us at 800-800-8534 or sbe@sbeinc.com

W.A. Rasic Construction Company is requesting bids from qualified and certified Community Business Enterprise (CBE) firms, including Disadvantaged Business Enterprise (DBE), Women Business Enterprise (WBE) and Disabled Veteran Business Enterprise (DVBE) Subcontractors and material Vendors / Suppliers for the following project:

Sun Valley Watershed Upper Storm Drain System, Phase 1 Project ID: FCC0001221

Location: Los Angeles, Ca Owner: Los Angeles County Public Works 1:00 AM Estimated Bid Value: \$9-14M

W.A. Rasic Construction is requesting quotes from certified firms above for subcontractors and suppliers for the following, but not limited to, scopes of work:

Shoring Engineering, Survey, SWPPP Develop-ment, Video Recording of Existing Conditions, Trucking (Soil Disposal), CPM Scheduling, Aggregate Material Suppliers, Pipe Supplier, Pre-cast Concrete, Asphalt Paving, Minor Concrete, Structural Concrete, Sawcutting, Fencing, Rebar, Miscellaneous Metals, Paintings & Coatings and Flectrical

All Subcontractors must be licensed in the State of California at the time of bid and have a valid DIR Registration Number. W.A. Rasic is a Union Signatory Contractor to all Building Trades and thus any subcontractor must be signatory or will-ing to sign a project labor agreement. Subcontractors and suppliers are advised to submit their quotes 2 working days before the Prime's bid due date for evaluation and completion of all neces-sary forms to submit with our bid. Please use the following Drop Box link containing the Plans and Specifications which are available at no cost. https://www.dropbox.com/sh/s2pg9z94id7eatx/ AACIIxb9Dw3KD9mwFqqkhbR8a?dl=0

Plans and Specifications are also available at no cost for review from 8:00 am to 4:00 pm, Monday through Friday at our office located at 4150 Long Beach Blvd., Long Beach, CA 90802. Assistance in obtaining bonds, lines of credit, insurance, equipment, supplies, materials or related services are available to all firms. W.A. Rasic is also willing to break any work items down into smaller categories or quantities and we can also arrange delivery schedules in order to facilitate maximum subcontractor and supplier participation. Please contact Mariah Medina via phone (562) 928-6111 or email (<u>mmedina@warasic.com</u>) if you have any questions or require further assistance.



W.A. Rasic Construction Company Our firm is preparing a bid for the followin project as a prime contractor and we are wina interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE) and Women Business Enterprise (WBE).

Konen Business Enterprise (WBE). City of San Diego North City Pure Water Pipeline Bid No. K21-1744-DBB-3-A Bid Date: January 20, 2021 @ 2:00 PM Engineer's Estimate: \$ 138 Million Outreach: DBE/ MBE/WBE Sonior Estimator: Mark Sotars Senior Estimator: Mark Setzer Phone: (562) 928-6111 Email: <u>msetzer@warasic.c</u>

W.A. Rasic is requesting bids for the following trades and/or material supplies:

trades and/or material supplies: Electrical including Fiber Optic Cable & Conduit, AC Cold Milling / Demolition, Asphalt Cap Pav-ing & Crack Seal, Traffic Signals / Loop Detectors & Signal Modifications, Slurry Seal (Type 1,2,3), Minor Concrete, Trenchless Crossings, Subaque-ous Pipeline, Pre-Construction Video, Landscap-ing, Sawcutting, Potholing, Waterproofing & Coatings, Striping, Welding, Install 8", 12", 16", 30" & 48" Pipeline including Appurtenances, Fencing, De-chlorination Building, Furnish Steel & PVC Pipe, Furnish Valves & Appurtenances, Furnish Sand & Gravel, Furnish CSLM / PCC and Asphalt, Traffic Control Signs & Equip-ment, Cathodic Protection, Trucking, SWPPP Development, Dewatering, Contaminated Soils (Monitoring, Hauling & Disposal), Geotechnical Instrumentation & Monitoring, Traffic Control Plans / Engineering, Equipment Rental, Shoring Equipment Equipment

Plans and Specifications are available at no cost to interested firms by either contacting W.A. Rasic Construction, downloading from the City of San Diego's Planet Bids Portal or by utilizing the following FTP link <u>https://www. dropbox.com/sh/hjgrawfa98apkg/AAC-</u> SZH15P212at9u/2EdobUI232dl=0 SZH1SP7J2at9u2FdpNU2a?dl=0

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and mate-rials upon request. W.A. Rasic will consider each DBE, MBE, and WBE quote, including those that DBE, MBE, and WBE quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE / MBE / WBE firms when a contract potion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcon-tractors will be required to execute W.A Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcon-tractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each sub-contractor to provide payment and performance bonds in the amount of 100% of the subcontrac-tors bid. Bond Premium will be reimbursed up tors bid. Bond Premium will be reimbursed up to a cost not to exceed 2.5%.

W.A. Rasic is an equal opportunity employer and Union signatory Contractor.

REQUEST FOR CERTIFIED DBE SUBCONTRACTORS & SUPPLIERS

From All **Disadvantaged Business Enterprises (DBE)** Subcontractors/Sub-consultants/Suppliers/Vendors registered as a DBE business for: **Project Name: Construction of Anaheim Canyon Metrolink Station Improvements**

IFB No. 0-2193

Owner: Orange County Transportation Authority (OCTA)

Reyes Construction is requesting bids in the areas described, but not limited to: (Subcontractors) Guard Rail & Fencing, Minor Concrete, Steel Structures, Striping & Signage, Reinforcing Steel, Electrical & Communication, Landscape & Irrigation, Asphalt Concrete Pavement, Traffic Control, Track, Survey, Quality Control, Trucking, Welding, SWPPP, Jack & Bore, Concrete Pumping and Street Sweeping - (Suppliers) Ready Mix Concrete, Aggregate, Yellow Warning Tile, Steel Pipe (Drainage), PVC Pipe (Drainage), Geotextile, Erosion Control Materials, Traffic Control Signs, Precast Structure (Drainage), Gravity Block Walls, CMP Arched Culverts, Misc. Metals, Canopies, Metal Benches, Trash Cans, Smooth Dowels and Import Borrow

BID DATE: January 21st, 2021 @ 11 AM REYES CONSTRUCTION, INC.

State License Number 507561 1383 South Signal Drive, Pomona, CA 91766 Phone: 909-622-2259 • Fax: 909-622-3053

Contact: Estimating Mon-Fri 8am-5pm

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance.

Plans, Specifications, and Contract requirements can be viewed online at no additional cost: 1) Via iSqFt - please send an email request to Brenda Martinez at <u>estimating@reyesconstruction.com</u> 2) Via CAMM NET the Authority's on-line website at https://cammnet.octa.net Please email guotes to estimating@revesconstruction.com

🛱 California Sub-Bid Request Ads

Caliagua Inc. 4930 E La Palma Ave, Anaheim, CA 92807 ne: 866-416-4214 | Email: <u>rricard@caliagua</u> Contact: Ryan Ricard Phone: 866 agua.net REQUEST FOR DBE

SUBCONTRACTORS AND SUPPLIERS FOR:

Coachella Valley Water District IFB#2020-34 Water Reclamation Plant No. 10 T-1 Pump Station Replacement and T-2 Pump Station Modifications Location: 43-000 Cook St., Palm Desert, California <u>BID DATE: 01-13-2021 @ 2:00PM</u>

We are soliciting guotes for (including but not limited to): We are soliciting quotes for (Including but not Ilmited to): Trucking, Temporary Facilities, Temporary and Permanent Erosion Control Measures, Surveying, SWPPP, Clearing and Grubbing, Paving, Demolition, Earthwork and Excavation, Soil Treatment, Reinforcing Steel, Concrete, Precast Concrete, Masonry, Misc. Metals, Structural Steel, Metal Decking, Aluminum Railing, Roofing, Sealant, Sheet Metal, Doors/Frames/Hardware, Painting & Coating, Pipe - Steel/Ductile Iron/PVC, Process Valves, Surge Tank and Ancillary Systems, Vertical Turbine Pumping Equipment, HVAC, Electrical Project Documents: Electrical Project Documents:

Can be obtained from the district's online bidding system https://pbsystem.planetbids.com/portal/16339/bo/bo-search

Caliagua Inc. is signatory to the Operating Engineers, Laborers, Cement Masons and Carpenters Unions. Subcon-tractors must possess a current contractor's license, DIR Registration, insurance and workers compensation coverage per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date, DBE participation is highly encouraged.

Caliagua Inc. 4930 E La Palma Ave, Anaheim, CA 92807 ne: 866-416-4214 | Email: <u>rricard@caliagua.net</u> Phone: 866 Contact: Rvan Ricard REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR: Orange County Water District Contract No. YLWD-2020-1

Yorba Linda Water District HQ PFAS Water Treatment Plant Location: YLWD HQ 1717 E Miraloma Ave, Placentia, CA 92870

BID DATE: 01-27-2021 @ 2:00PM We are soliciting quotes for (including but not limited to):

We are soliciting quotes for (including but not limited to): Trucking, Temporary Facilities, Temporary and Permanent Erosion Control Measures, Surveying, SWPPP, Clearing and Grubbing, Paving, Demolition, Earthwork and Excavation, Fencing, Reinforcing Steel, Concrete, Precast Concrete, Masonry, Misc. Metals, Structural Steel, Metal Decking, Aluminum Railing, Roofing, Sealant, Sheet Metal, Doors/ Frames/Hardware, Painting & Coating, Pipe - Steel/Ductile Iron/PVC, Process Valves, Surge Tank and Ancillary Systems, Chemical Storage Tanks, Vertical Turbine Pumping Equipment, Water Treatment Equipment, HVAC, Electrical, Plumbing

Project Documents: Can be obtained from the district's website. https://www.ocwdplanroom.com/ Caliagua Inc. is signatory to the Operating Engineers,

Laborers, Cement Masons and Carpenters Union

Subcontractors must possess a current contractor's license, DIR Registration, insurance and workers compensation cover-age per project requirements. Subcontractors and Suppliers are expected to bid per plans and specifications. Quotes need to be submitted at a reasonable time prior to the bid date, DBE participation is highly encouraged.



Skanska-Traylor-Shea JV 5055 Wilshire Blvd, Suite 700, Los Angeles, CA requests sub-bid quotes from all interested firms,

SKANSKA • TRAYLOR • SHEA

including certified DBE's for Concrete Paving at Subway Station Plazas on the Westside Subway Extension Section 1 project. Owner: LACMTA (Metro). Contract No. C1045 RFP No. 126WS

Bid Date: January 29, 2021 at 2:00p

Plans & Specs can be viewed at our office Monday - Friday 7am to 4pm (call for appointment) or downloaded free at: https://skanskausa.sharefile.com/i/i1344ecfb74f40459 Online Prebid Thursday, January 14, 2021 at 10am Meeting is not mandatory, register before Jar 2021 at: http://bit.ly/126WSprebid uarv 14.

Should you have any questions or desire to que on this project, please contact Connie Brown, DBE Compliance Administrator at 213-694-3522 or connie.i.brown@skanska.com. Assistance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska-traylor-shea.

> Skanska-Traylor-Shea JV is an EEO/AA/Vet/Disability Employer

com.

Bellingham Marine 8810 Sparling Lane, Dixon CA 95620 Phone: (707) 678-2385 | Fax: (707) 678-1760 An Equal Opportunity Employer

An Equal Opportunity Employer Bellingham Marine is accepting proposals from CBE Sub-contractors in the following trades: Survey, Demolition, Earthwork, Rough Carpentry, Finish Carpentry, Framing, Roofing, Painting, Electrical, Plumbing, Thermal Insulation, Drywall, Flooring and Tile, HVAC, Fire Suppression, Crane and Equipment Rentals, Concrete Piles and Pile Driving, Structural Welders, Metal Fabrication of Aluminum Gang-surve and Reame Vibrition Monitors Contified Diverse Cabi ways and Ramps, Vibration Monitors, Certified Divers, Cabi netry and Fencing.

Project Location: Marina Del Rey Public Safety Dock Replacement Project 13851 Fiji Way, Marina del Rey, CA 90292 Bid Due Date: 2/10/21 at 5pm. Bids Due to Bellingham Marine by 2/3/2021 at 5pm.

Project ID: BRC0000173

Plans can be viewed at no cost by following this link to our

Dropbox directory. https://www.dropbox.com/sh/ixt6oyy1q2d0xzg/ AAAAtRf5NFt1VqqNazfjp259a?dl=0

Project Description:

The Project consists of demolishing the current Public Safe-ty Dock and replacing with a concrete floating dock with two dock houses with utilities, a storage building, land-based dock houses with utilities, a storage building, land-based fuel piping supply system, ADA compliant gangway and a docked vessel sewage disposal system. The County of LA is requiring a 25% CBE participation requirement. A CBE is defined as a MBE, WBE, DBE or DVBE that has registered for CBE membership on the LA County Department of Con-sumer & Business Affairs Website. All Subcontractors must be cartified with the Department of Industrial Relations and be certified with the Department of Industrial Relations and have a DIR number



10704 Shoemaker Ave., Santa Fe Springs, CA 90670 Tel: (562) 946-1816 • Fax: (562) 946-3823 Contact: Dennis Kress Email: <u>Dennis.Kress@kiewit.com</u>

Owner: Orange County Water District Project Name: Garden Grove Wells 21, 23, 28, 29 and 30 PFAS Water Treatment Plants; Contract No. GG-2020-1

Location: Western haven Reservoir and Lampson Reservoir, Garden Grove, CA 92840 Bid Date: February 2, 2021 at 2:00p.m.

Request for DBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE), including Minority Business Enterprises (MBE), Woman Business Enterprises (WBE), Small Business Enterprises (SBE), Small Business in Rural Area (SBRA), Labor Surplus Area Firms (LSAF), Historically Underutilized Business (HUB) Zone Small Businesses and all other business enterprises to perform as subcontractors, material contractors, and suppliers. DBEs must provide evidence of certification by the U.S. Environmental Protection Agency (USEPA), the Small Business Administration (SBA), the Department of Transportation's State-Implemented DBE Certification Program (with U.S. citizenship) (CUCP), Tribal, State, and Local Governments, or Independent Private Organization Certifications.

Kiewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below.

Aggregates - hauling - demolition - shoring - SWPPP - underground piping - asphalt paving - curb and gut-- fencing - ready mix supply - concrete reinforced installation - concrete pumping - precast concrete - drilling and sawcutting - masonry - metals - steel pipe - waterproofing - joint sealer - painting and coating – cathodic protection - metal doors and frames - HVAC and electrical work.

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below if requested.

This is a public works project and is subject to prevailing wage rates. Project is also financed in part by the California Clean Water State Revolving Fund (CWSRF) and Water Infrastructure Finance and Innovation Act (WIFIA) programs and is subject to federal funding requirements including, but not limited to the AIS Provisions, DBE Program require ments, California Labor Code and the Davis-Bacon Act.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers and teamsters. Kiewit will consider quotes from any, and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs and all other business enterprises regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materi als, or related assistance or services or project schedule, please contact the Lead Estimator listed below

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, dis ability, protected veteran status or other characteristics protected by law."

GRANITE CONSTRUCTION COMPANY Is requesting DBE quotes for the following Project: Coachella Valley Stormwater Channel Improvement Project (Specification No. 2018-60) Project Owner: Coachella Valley Water District Estimate # SCS20021 Estimators: Sara Hayes, John Nottberg, and Kurt Davis Phone: 760-775-7500 <u>Revised Bid Date: 01/20/21 at 2:00 PM</u> Please Fax Quotes to: (760) 775-8229

Plans and specifications can be accessed at no cost at: https://www.dropbox.com/sh/yh5m9aiowmlvhm8/AAAoKYNBVbIOBW9ckQNNKGaLa?dl=0

Additionally, plans and specifications can be viewed at our office located at: 38000 Monroe Street, Indio, CA 92203. Please call to make an appointment.

General work description: This project improves approximately 2 miles of the Coachella Valley Stormwater Channel from Avenue 54 to the Thermal Drop Structure. The scope of work includes dewatering, earthwork, reinforced concrete slope protection, storm drains, irrigation drains, and bridge substructure strengthening on two bridges.

Granite Construction Company (Granite) is requesting quotes from qualified Subcontractors and Suppliers including Certified DBE firms for the following items of work, including but not limited to: C0625 Sand & Gravel Supplier,C0627 Rock, Cobbles, Bolders Supplier,C0651 Concrete & Cement Supplier,C0652 Reinforcing Bar Section Supplier,C0659 Paint Supplier,C0670 Pipe Supplier,C0671 Draining Systems Supplier,C0672 Storm Water Systems Supplier,C1532 Remove Concrete,C1580 Modify Bridge Item,C1601 Clearing & Grubbing,C1701 Develop Water Supplier,C1570 Dust Palliative,C1910 Grading,C1920 Structure Excavation,C1930 Structure Backfill,C1940 Ditches Excavation,C1970 Em-bankment Construction,C2030 Erosion Control,C2065 Irrigation System,C2066 Temporary Erosion Control,C2301 Pipeline,Drain Inspection & Cleaning,C2602 Aggregate Base,C3000 Concrete Pumping,C4010 Portland Cement & Con-crete Pavement,C5110 Concrete Structure,C5105 Minor Concrete Sturface Finish,C5201 Rein-forcing Steel,C6819 Filter Fabric,C6820 Permeable Material,C7000 Plastic Pipe,C7035 Welded Steel Pipe,C7036 Weld-ing Contractor,C7041 Jacked Welded Steel Pipe,C7065 Debris Rack-Drainage Gate, C7160 Asbestos-Cement Sewer ing Contractor, C7041 Jacked Welded Steel Pipe, C7065 Debris Rack-Drainage Gate, C7160 Asbestos-Cement Sewer Pipe, C7194 Junction Chamber, C7200 Rock Slope Protection, C7215 Concreted-Rock Slope Protection, C7301 Concrete Curb & Sidewalk - Misc, C7405 Drainage Pumping Equipment, C7500 Misc Iron & Steel Frame, Cover & Grate, C7601 Di-rectional Boring/Drilling, C7602 Saw Cutting, C7804 Paint And Stain Concrete, C8001 Temporary Fencing, C8759 Survey-ing - Aerial Geophysical, C8760 Land Surveyor, C8852 Swppp Planning, C9601 Super Dump Truck 4-Axle, C9602 Bottom Dump Trucking, C9603 Transfer Dump Truck, C9604 Super 10 Dump Truck, C9605 Flat Bed Trucking, C9606 Water Truck, C9607 End Dump Truck, C9632 Hazardous Substance Removal, C9670 Truck Rental, C9771 Truck Broker, C9774 Trucker, C9826 Land Surveying, C9868 Insulation, C9869 Asbestos Removal/Abatement, C9907 Construction Equipment Rental, C9908 Heavy Equipment Rental (Owned Equp Only), C9980 Demolition, C9982 Construction Staking (Surveying)

Granite is an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into any economically feasible packages. We welcome quotes from qualified Minority Business Enterprise (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Disadvantaged Businesses and other entities defined as socially and/or economically disadvantaged.

Assistance in obtaining bonding, insurance, equipment, materials and/or supplies is available upon request. Additionally, please contact us if you require any technical assistance. Quotations must be valid for same duration as specified by Owner for contract award. Granite intends to work cooperatively with all qualified firms seeking work on this project.

In addition to request for participation from Certified DBE subcontractors and suppliers, Granite request Non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are encouraged to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.

Please include your Contractor License Number and DIR Registration Number on your quote

Granite Construction Company is signatory to Operating Engineers, Laborers, Cement Masons Teamsters and Carpenters unions. Granite may require 100% performance and payment bonds for the full amount of subcontract price. Granite Construction will assist with bonding costs for subcontractors. Additionally, The US Small Business Administration may also assist you in obtaining bonding, for more information please visit them at http://www.sba.gov/content/contractors#. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage meeting Granite's requirements and will be required to sign the standard Granite Subcontract Agreement. A copy of the insurance requirements and subcontract agreement are available upon request. The full agreement can be obtained by contacting Granite. Subcontractors must also be registered with a current DIR number.

Granite Construction Company 38000 Monroe Street • Indio, CA 92203 • Phone (760) 775-7500 • Fax (760) 775-8229 Julia Hays • Email: <u>DCR.estimating@gcinc.com</u>

California High-Speed Rail Receives National Award for Sustainability

[Article was originally posted on hsr.ca.gov]

California High-Speed Rail Authority (Authority) announced today it has received national recognition with the Envision Platinum rating for its sustainability efforts. The Envision Platinum rating is the highest-level award from the Institute for Sustainable Infrastructure, and the award is the first time a program the size and complexity of the state's highspeed rail project has earned such an honor.

"We are proud to have achieved Envision Platinum for the high-speed rail program. This recognizes the Authority's progress on delivering a sustainable transportation system for California," said Meg Cederoth, the Authority's Director of Planning and Sustainability. "We've sought to reflect California's sustainability ethic while laying the foundation for carbon-free travel. This recognition is a validation of the Authority's ability to deliver sustainable infrastructure."

"Sustainable infrastructure is a broad idea made very specific through the Envision verification process. This robust, third-party review of sustainability performance against 64 different issue areas illustrates how the California High-Speed Rail Authority is delivering on its commitment to provide current and future generations a system that protects and restores social, environmental and economic sustainability in its delivery and on into operation," said Melissa Peneycad, Institute for Sustainable Infrastructure Managing Director.

The Institute for Sustainable Infrastructure is a non-profit organization founded by the American Public Works Association, the American Society of Civil Engineers and the American Council of Engineering Companies. To earn the Envision Platinum award, projects must demonstrate sustainability through a third-party project verification process and a comprehensive independent peer-review process conducted and overseen by the Institute for Sustainable Infrastructure. The evaluation assesses the program's performance across 64 sustainability criteria addressing a wide range of indicators including community quality of life, mobility, collaboration, planning, sustainability management, materials, energy, water, economic prosperity, environmental impacts, air pollution, greenhouse gas emissions and resilience.

The high-speed rail program's key sustainability achievements included:

- Stimulating economic prosperity and development throughout the state by providing nearly 3,000 full time jobs, with an emphasis on job creation for people living in historically disadvantaged communities.
- More than 100 million metric tons of greenhouse gas emissions reduced by transitioning travel away from automobiles and planes.
- Exceptional performance in achieving greenhouse gas emissions reductions and preparing for climate change by:

- Achieving net-zero tailpipe emissions during construction through carbon sequestration projects;
- Including electric vehicle charging and hydrogen-fueling infrastructure at rail stations;
- Reducing heat island effects by implementing vegetative shading, green roofs and choosing highly solar reflective materials at all rail stations and operations and maintenance facilities;
- Implementing climate adaptation techniques in planning and design, including design criteria that incorporate climate change projections;
- Incorporating climate hazards into system risk analysis.
- Leadership and commitment to social equity and justice. The project's executive sponsors and all firms involved in this project have demonstrated a deep commitment to sustainability and have strategies in place to ensure pay equity, fair and equitable work environments, and to attract and retain diverse workforces.
- Use of renewable energy. Traction power will rely on renewable energy. High-speed rail stations and other system facilities will be zero-net energy, and in many cases will supply more than 100% of annual energy needs with on-site renewable energy.



- Targeted reductions in the net embodied carbon of materials used on the program.
- Net reduction in air pollution emissions during project system operations compared to the existing systems and eliminating pollutant sources in the design of the system.

The Authority highlighted its significant commitments to designing, building and operating a sustainable and environmentally responsible high-speed rail system in its annual sustainability report: https://hsr.ca.gov/programs/green_ practices/sustainability.aspx

SOURCE: https://hsr.ca.gov/communication/ news_room/news_releases/?id=66

Diversity and Inclusion in Construction – Are we Making Progress?

Continued from page 1

clear that the industry has nothing to lose and everything to gain by embracing diversity and inclusion.

The Personal Perspective – Sabrina Mohamed, Key Account Director, Soben

Like a lot of individuals up and down the country, I was glad to wave goodbye to my daily 45-minute commute each way to and from the city, although I have missed having lunch with my colleagues and the office banter on the sales floor. Unlike many other people however, I was not forced to work from home because of a global pandemic, I chose to just over a year ago when I took my current position at Soben. It did take some initial adjustment, but as the mother of two girls under five, this role has offered me a chance to progress my career without feeling as though I have to compromise being a part of my daughters' lives.

Diversity and Inclusion in the workplace is something that has been under the spotlight in the last few years, and when we look at statistics it becomes very easy to be pessimistic. It is clear that as a society we still have a long way to go however, we do sometimes also need to recognise that a lot of businesses are working hard to overcome those statistics and drive change. We are starting to have those difficult conversations and that is the first step to a better future.



I can only speak from my own personal experience, but I have been fortunate enough to have worked for employers who have bent over backwards to accommodate me as a young mother. At my last place of work, I was offered opportunities to work from home when required and to start a little later to drop my daughter at my mum's. The understanding shown by my managers (all of whom were male and one who didn't have children of his own yet) really helped me in a time where I felt stuck between two worlds and constantly on a back foot. There were times I felt as though I wasn't quite good enough at my job, unable to put in the extra hours others did and at the same time not as good as all of the stay at home mums. I missed a lot of firsts including my daughter's first steps which were instead witnessed and celebrated by my mum. I was sent a video which I watched during a lunch break.

Being a working parent is difficult. I remember waking up extremely early to prepare my then two-year-old for her daily drop off at my mums. This period in my life is a blur of early morning tantrums coupled with nausea from my morning sickness, running down the steps of Palmers Green Railway station and squashing onto packed trains. I would walk through the office doors every morning feeling exhausted and as though I had already overcome so many hurdles just to arrive on time. Having said this, I always found my employers empathetic and accommodating. My workplaces have always been meritocratic recognising me for my achievements in work. I was never made to feel as though my being Black, a Muslim, a woman, or a mother hindered my access to progression or promotion.

Yes, Britain still has a very long way to go before we reach equality, and for every person who has a success story there will be many others who have experienced microaggressions and racism in the workplace. But the country is talking about diversity and it has started the long journey towards change, so let's take a step back and celebrate how far we have come whilst looking at ways to improve further and fully illuminate workplace biases.

* This term stands for Black Asian and Minority Ethnic, although it should be noted that it is not necessarily accepted by those groups it is meant to represent

SOURCE:

https://www.sobencc.com/diversity-and-inclusion-in-construction-are-we-making-progress/

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Sourcing Event ID: 0000004717 PW JOC NO. J49 GEN ENG SVCS JOB ORDER CONTRACT J49 GENERAL ENGINEERING SERVICES

Bids shall be submitted online via ShareFile until **2:30:00 p.m. on January 20, 2021**, after which the bid opening will be conducted live online via Microsoft Teams. Contract Administration will email the Microsoft Teams meeting information to all Plan Holders approximately 24 hours prior to Bid opening. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at https://bsm.sfdpw.org/ContractAdmin/Login. aspx.Please visit the Contracts, Bids and Payments webpage at https://stgint.sfdpw.org/Pages/Contract. aspxfor more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The advertisement for bids is for the award of a Job Order Contract (JOC). Work is accomplished by issuing Task Orders to the successful contractor during the term of the contract. The scope of work may include repair, alteration, modernization, maintenance, rehabilitation, demolition and construction of infrastructure, rights-of-way, retaining walls, parks, playgrounds, medians and other similar works, structures, or other real property.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

The Contract Term is 730 days from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Task Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Task Orders, but no new Task Orders will be issued after the first 4 years.

The Maximum Contract Value is \$5,000,000, with a guarantee to receive opportunity to perform a minimum of \$50,000 worth of Task Order(s) to be issued during the Contract Term. For more information, contact the JOC Manager, **Teenchee Le** at 628-271-2208.

Bids will not be accepted from contractors currently holding a JOC contract with San Francisco Public Works, except when such existing JOC contract will expire in 120 days or fewer from the date Bids are due for this Contract, or if the contractor has been issued Task Orders valued by the City in an amount equal to or exceeding 90% of the Maximum Contract Value of the existing JOC contract.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits contracting in states with laws that allow discrimination. The City is prohibited from entering into any Contract with a Contractor that has its United States headquarters in a state on the Covered State List or where any or all of the work on the contract will be performed in any of those states on the Covered State List. Administrative Code Chapter 12X and a list of states on the Covered State List can be found at: http://sfgsa.org/ chapter-12x-anti-lgbt-state-ban-list.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work. Each Task Order will include liquidated damages, and each Task Order will be on a Lump Sum basis computed using pre-set Unit Prices and the Adjustment Factors. Progressive payments will be made on Task Orders with construction duration of more than 45 calendar days.

The Contract will be awarded to the lowest responsible responsive bidder.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **20%**. Call Dalmar Ismail at 415-581-2322 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid meeting will be held online via Microsoft Teams web conference on Monday, January 4, 2021 at 10:00 AM:

Microsoft Teams meeting Join on your computer or mobile app Click here to join the meeting Or call in (audio only) +1 415-906-4659,,954653266# United States, San Francisco Phone Conference ID: 954 653 266#

Phone Conference ID: 954 653 266#

Bidders are strongly encouraged to attend to obtain information regarding the Job Order Contract program.

For information on the City's Surety Bond Program Bond and Finance Program, call (415) 986-3999 or email bond@imwis.com.

A corporate surety bond or certified check for no less than \$125,000, an amount equal to ten percent (10%) of the Initial Performance Bond and Initial Payment Bond amount of \$1,250,000, must accompany each bid.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of Threshold is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

12/31/20 CNS-3428065# SMALL BUSINESS EXCHANGE



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

SOURCING EVENT ID 0000004718 PW MLBE JOC J50 GEN BLDG SVC JOB ORDER CONTRACT NO. J50 GENERAL BUILDING SERVICES [MICRO-LBE SET-ASIDE PROGRAM]

Bids shall be submitted online via ShareFile until 2:30:00 p.m. on January 13, 2021, after which the bid opening will be conducted live online via Microsoft Teams. Contract Administration will email the Microsoft Teams meeting information to all Plan Holders approximately 24 hours prior to Bid opening.Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at https:// bsm.sfdpw.org/ContractAdmin/Login.aspx.Please visit the Contracts, Bids and Payments webpage at https://stgint.sfdpw.org/Pages/Contract.aspxfor more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The advertisement for bids is for the award of a Job Order Contract (JOC). Work is accomplished by issuing Task Orders to the successful contractor during the term of the contract. The scope of work may include include repair, alteration, modernization, maintenance, rehabilitation, demolition and construction of infrastructure, buildings, structures, or other real property.

The Contract Term is 730 days from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Task Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Task Orders, but no new Task Orders will be issued after the first 4 years.

The Maximum Contract Value is \$3,000,000, with a guarantee to receive opportunity to perform a minimum of \$50,000 worth of Task Order(s) to be issued during the Contract Term. For more information, contact the JOC Manager, **Teenchee Le** at 628-271-2208.

Bids will not be accepted from contractors currently holding a JOC contract with San Francisco Public Works, except when such existing JOC contract will expire in 120 days or fewer from the date Bids are due for this Contract, or if the contractor has been issued Task Orders valued by the City in an amount equal to or exceeding 90% of the Maximum Contract Value of the existing JOC contract.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits contracting in states with laws that allow discrimination. The City is prohibited from entering into any Contract with a Contractor that has its United States headquarters in a state on the Covered State List or where any or all of the work on the contract will be performed in any of those states on the Covered State List. Administrative Code Chapter 12X and a list of states on the Covered State List can be found at: http://sfgsa.org/ chapter-12x-anti-lgbt-state-ban-list.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

Each Task Order will include liquidated damages, and each Task Order will be on a Lump Sum basis computed using preset Unit Prices and the Adjustment Factors. Progressive payments will be made on Task Orders with construction duration of more than 45 calendar days.

The Contract will be awarded to the lowest responsible responsive bidder.

Only San Francisco Contract Monitoring Division certified Micro-LBE Contractors are eligible to bid on this Set-Aside Contract in accordance with SFAC Chapter 14B. Certified Micro-LBE prime bidders must perform at least 25% of the contract work. Bid discounts, LBE Subcontracting Participation Requirement, and Good Faith Efforts are not applicable for this contract. Other CMD requirements shall apply. Call Dalmar Ismail at 415-581-2322 for details.

A pre-bid meeting will be held online via Microsoft Teams web conference on Monday, January 4, 2021 at 10:00 AM:

Microsoft Teams meeting Join on your computer or mobile app Click here to join the meeting Or call in (audio only) +1 415-906-4659.,954653266# United States,

San Francisco

Phone Conference ID: 954 653 266#

Bidders are strongly encouraged to attend to obtain information regarding the Job Order Contract program.

For information on the City's Surety Bond Program Bond and Finance Program, call (415) 986-3999 or email bond@imwis.com.

A corporate surety bond or certified check for no less than \$75,000, an amount equal to ten percent (10%) of the Initial Performance Bond and Initial Payment Bond amount of \$750,000, must accompany each bid.

Class "B" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of Threshold is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

12/31/20 CNS-3428066# SMALL BUSINESS EXCHANGE

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392160

Fictitious Business Name(s): **Bayview Makers Kitcher** 5698 3rd Street, San Francisco, CA 94124 Full Name of Registrant #1 Economic Develepment on Third (CA) Address of Registrant #1

4800 3rd Street, Unite #404, San Francisco, CA 94124 This business is conducted by A Corporation.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11-16-2020** Signed: Earl Shaddix

This statement was filed with the County Clerk of San Francisco County on 12-24-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 12-24-2020 Filed:

12/31/20 + 01/07/21 + 01/14/21 + 01/21/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392003

Fictitious Business Name(s): **Bio-Gel Polish** Address 451 Kansas Street Unit #489, San Francisco, CA 94107

Full Name of Registrant #1 Julia Cushen Address of Registrant #1 451 Kansas Street Unit #489, San Francisco, CA 94107

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-29-2020

Signed: Julia Cushen

This statement was filed with the County Clerk of San Francisco County on **12-04-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Giselle Romo Deputy County Clerk 12-04-2020

12/17/20 + 12/24/20 + 12/31/20 + 01/07/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392100

Fictitious Business Name(s):

Address Address 210 College Ave., San Francisco, CA 94112 Full Name of Registrant #1 Busy Bubbles Laundromat, LLC (CA) Address of Registrant #1 221 Campana Avenue, Daly City, CA 94015

This business is conducted by **A Limited Liability Company** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-28-2020 Signed: Hubert Lee

This statement was filed with the County Clerk of San Francisco County on **12-17-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo** Deputy County Clerk 12-17-2020

12/24/20 + 12/31/20 + 01/07/21 + 01/14/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392104

- Fictitious Business Name(s): 1.) Consolidated Property Management 2.) Consolidated Realty Service
- 3.Í **Consolidated Property Management &**

Realty Service Address 2305 Judah Street, San Francisco, CA 94122

Full Name of Registrant #1 Elite Investment & Capital Group, Inc. (CA) Address of Registrant #1 2305 Judah Street, San Francisco, CA 94122

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11/12/2020

Signed: Edward Wong

This statement was filed with the County Clerk of San Francisco County on **12-18-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal State or Common Law under Federal, State or Common Law.

> **Giselle Romo** Deputy County Clerk 12-18-2020

12/24/20 + 12/31/20 + 01/07/21 + 01/14/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391932

Fictitious Business Name(s): Kelsy Marie Design

Filed

Filed:

Filed:

Address Address 949 Brussels Street, San Francisco, CA 94134 Full Name of Registrant #1 Kelsy Marie Harms Address of Registrant #1 949 Brussels Street, San Francisco, CA 94134

This business is conducted by **An Individual**.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-25-2020

Signed: Kelsy Harms This statement was filed with the County Clerk of San Francisco County on **11-24-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law.

> Giselle Romo Deputy County Clerk 11-24-2020

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391949

Fictitious Business Name(s): Fictitious Business Name(s): Living Healthy Physical Therapy Address 970 Duncan Street, Apt #305F, San Francisco, CA 94131 Full Name of Registrant #1 Kylie Rowe Address of Registrant #1 970 Duncan Street, Apt #305F, San Francisco, CA 94131

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 08-17-2018

Signed: Kylie E. Rowe

This statement was filed with the County Clerk of San Francisco County on **11-30-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law.

> Sonya Yi Deputy County Clerk 11-30-2020

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391995

Fictitious Business Name(s): NeuroRenew

Address 1367 9th Avenue, Apt #3, San Francisco, CA 94122 Full Name of Registrant #1 Elizabeth Popolizio

Address of Registrant #1 1367 9th Avenue, Apt #3, San Francisco, CA 94122 This business is conducted by An Individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

10-07-2020 Signed: Elizabeth Popolizio

This statement was filed with the County Clerk of San Francisco County on **12-04-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law

Filed: Giselle Romo Deputy County Clerk 12-04-2020

12/24/20 + 12/31/20 + 01/07/21 + 01/14/21 FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392012

Fictitious Business Name(s):

Noriega Mortgage Address 1643 Noriega Street, San Francisco, CA 94122 Full Name of Registrant #1 Jake Ng Address of Registrant #1 916 Ortega Street, San Francisco, CA 94122

This business is conducted by **An Individual.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Jake Ng

This statement was filed with the County Clerk of San Francisco County on 12-08-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo**

Deputy County Clerk 12-08-2020

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391981

Fictitious Business Name(s): Picky Monday Address

91 Mizpah Street, San Francisco, CA 94131

Full Name of Registrant #1 Leila Boumaila Ep Bernard Address of Registrant #1

91 Mizpah Street, San Francisco, CA 94131

This business is conducted by **An Individual.** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-09-2020 Signed: Leila Boumaila Ep Bernard

This statement was filed with the County Clerk of San Francisco County on **12-03-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo** Deputy County Clerk 12-03-2020

12/17/20 + 12/24/20 + 12/31/20 + 01/07/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391948

Fictitious Business Name(s): **Rise Chiropractic** Address 425 Divisadero Street, Suite 205, San Francisco, CA 94117 Full Name of Registrant #1 James Chae Park Address of Registrant #1 1640 Golden Gate Avenue #2, San Francisco, CA 94115

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-15-2020**

This statement was filed with the County Clerk of San Francisco County on **11-30-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392061

Address 1204 Treat Avenue, San Francisco, CA 94110 Full Name of Registrant #1 Myrick Tantiado Address of Registrant #1 1204 Treat Avenue, San Francisco, CA 94110

This business is conducted by An Individual. The registrant(s) commenced to transact business

under the fictitious business name(s) listed above

This statement was filed with the County Clerk of San Francisco County on **12-15-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Enderal State or Common Law

12/24/20 + 12/31/20 + 01/07/21 + 01/14/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392052

2378 Fulton Street, San Francisco, CA 94118 Full Name of Registrant #1 Patricia Treasure De La Cruz

2378 Fulton Street, San Francisco, CA 94118

The registrant(s) commenced to transact business

under the fictitious business name(s) listed above on Not Applicable

This statement was filed with the County Clerk of San Francisco County on **12-14-2020**

Notice: This fictitious name statement expires five

years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious

business name in violation of the right of another

12/17/20 + 12/24/20 + 12/31/20 + 01/07/21

under Federal, State or Common Law

Deputy County Clerk 12-14-2020

Giselle Romo

Signed: Patricia De La Cruz

This business is conducted by An Individual.

under Federal. State or Common Law

Fictitious Business Name(s): Silver Lining Wellness

Address of Registrant #1

Sonya Yi Deputy County Clerk 12-15-2020

Signed: Myrick Tantiado

Giselle Romo Deputy County Clerk 11-30-2020

Fictitious Business Name(s):

Filed

SF DWELL

on 11-05-2020

Filed:

Address

Filed:

Address

Signed: James C. Park

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392059

Fictitious Business Name(s): The Art of Jose Luis Mejia Address 1499 California Street, Apt 314, San Francisco, CA 94109 Full Name of Registrant #1 Jose Luis Mejia Jose Luis Mejia Address of Registrant #1 1499 California Street, Apt 314, San Francisco, CA 94109

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-09-2020 Signed: Jose Luis Mejia

This statement was filed with the County Clerk of San Francisco County on **12-15-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo** Deputy County Clerk 12-15-2020

12/17/20 + 12/24/20 + 12/31/20 + 01/07/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391945 Fictitious Business Name(s): Address 3638 Sacramento Street, San Francisco, CA 94118

Full Name of Registrant #1 Anne Haskett Miller Address of Registrant #1 1020 Shotwell Street, San Francisco, CA 94110

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-01-2020

Signed: Anne Haskett Miller

This statement was filed with the County Clerk of San Francisco County on **11-30-2020**

Notice: This fictitious name statement expires five Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo** Deputy County Clerk 11-30-2020

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391990

Fictitious Business Name(s): Timeline Integrative Psychiatry

Address 2443 Fillmore Street, Suite #380-15859, San Francisco, CA 94115 Full Name of Registrant #1 Margarita Holsten ess of Registrant #1

Address of Registrant #1 23 Highgate Ct., Kensington, CA 94707

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-30-2020

Signed: Margarita Holsten

This statement was filed with the County Clerk of San Francisco County on 12-03-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law

Filed: **Giselle Romo**

Deputy County Clerk 12-03-2020

12/17/20 + 12/24/20 + 12/31/20 + 01/07/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391982

Fictitious Business Name(s): Tru Piscean Candle Company Address 50 Reardon Road Apt #311, San Francisco, CA 94124 Full Name of Registrant #1 Patrice Crowell Address of Registrant #1 50 Reardon Road Apt #311, San Francisco, CA 94124

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-23-2020**

Signed: Patrice Crowell

This statement was filed with the County Clerk of San Francisco County on ${\bf 12-03-2020}$ Notice: This fictitious name statement expires five

years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed:

Giselle Romo Deputy County Clerk 12-03-2020

12/10/20 + 12/17/20 + 12/24/20 + 12/31/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391983

Fictitious Business Name(s): KASAPULAN Address 2261 Market Street, #503, San Francisco, CA 94114 Full Name of Registrant #1 Nancy Zambo Address of Registrant #1 150 Sanchez Street, San Francisco, CA 94114

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on

Not Applicable Signed: Nancy Zambo

This statement was filed with the County Clerk of San Francisco County on 12-03-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal. State or Common Law

Giselle Romo Deputy County Clerk 12-03-2020 Filed:

12/24/20 + 12/31/20 + 01/07/21 + 01/14/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0392120

Fictitious Business Name(s): G&L Construction Co

Address 439 Hamilton Street, San Francisco, CA 94134

Full Name of Registrant #1 Su Lin Guo Address of Registrant #1

439 Hamilton Street, San Francisco, CA 94134

on 11-01-2020

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Su Lin Guo

This statement was filed with the County Clerk of San Francisco County on 12-24-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Filed: Deputy County Clerk 12-23-2020

12/31/20 + 01/07/21 + 01/14/21 + 01/21/21

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391974

Fictitious Business Name(s): DL Management Properties Address 437 Hyde Street, San Francisco, CA 94109 Full Name of Registrant # Kevin Luu Address of Registrant #1

215 Red Rock Way, J208, San Francisco, CA 94131

This business is conducted by An Individual

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-15-2020**

Signed: Kevin Luu This statement was filed with the County Clerk of San Francisco County on **12-02-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Jaldon

Deputy County Clerk 12-02-2020

12/03/20 + 12/10/20 + 12/17/20 + 12/24/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391938

Fictitious Business Name(s): Lord Stanley Address 2065 Polk Street, San Francisco, CA 94109 Full Name of Registrant #1 Mottainai LLC (CA) Address of Registrant #1 1811 Pierce Street #2, San Francisco, CA 94115 This business is conducted by A Limited Liability Company The registrant(s) commenced to transact business unc the fictitious business name(s) listed above on 06-11-2015

Signed: Carrie Blease

This statement was filed with the County Clerk of San Francisco County on 11-24-2020

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Giselle Romo Deputy County Clerk 11-24-2020 12/03/20 + 12/10/20 + 12/17/20 + 12/24/20

Success Stories

Sniff and Go

Website: https://sniffandgo.com/

The COVID-19 pandemic, the shelter-in-place order, and work from home situations created some unique challenges for our business. Once we realized that these challenges were going to be hard to overcome we reached out to the San Francisco SBDC for assistance. Marketing Advisor Valerie Camarda was assigned to us. She helped us focus on new clients after it was determined that old clients were unable or uncomfortable to return to our service — Valerie shared messages of education and value.

We shut down our business in March, which could have been a record-breaking month before the pandemic occurred, and reopened in May but saw very little activity in May or June. The SBDC helped us apply for PPP loans which enabled us to operate the business. As the loan was expiring, Valerie helped us add 20 clients to our client list. Without those new clients, we

would have been operating at a loss in fall. October 2020 was our best month since February 2020. We are slowly trending up and hope to return to pre-COVID numbers by early 2021. With Valerie's guidance we believe we are now set up for long term growth. One client may generate \$500+ in revenue per month, many of them work with us for multiple years. Our oldest clients have been with us for ten years.

As a result of working with the SBDC we have been able to hire 4 new employees and increase our revenue by 23%! It has been an amazing experience to work with Valerie and the SBDC. The PPP loan helped us survive Spring/Summer 2020 but with Valerie's guidance we have a clear path to reach our goals in early 2021 and hit new records by summer 2021. Without the SBDC's assistance we're not sure we would have found all of the tools we needed to succeed.

SOURCE: https://www.sfsbdc.org/story/7124

Churn Urban Creamery

BACKGROUND

Churn Urban Creamery is a San Francisco premium ice cream manufacturer. Started in 2016 by Rica Sunga-Kwan, it sells homemade ice cream through a mobile pop-up storefront at local public events as well as private business events.

CHALLENGES

By August of 2017, the business was growing and Rica realized, not only was her business idea sustainable but it also needed a larger facility. It was at that time that Rica began working with the San Francisco Small Business Development Center.

ACTIONS

SBDC assists her with growth plans that included everything from human capital (employees) to financial capital (investment funds) to social capital

(a network of supporters and educators).

RESULTS

Since that time Rica has made tremendous progress in preparing her business for growth, by securing a permanent location for her business, by raising more than \$350K in debt and equity capital, by preparing for hiring, training, motivating and managing employees.

On July 27th, 2019, Churn Urban Creamery opened its first brick and mortar location in San Francisco's Portola District in the Old Avenue Theatre Building. This first location includes both a sit-down retail storefront as well as ice cream production facilities.

SOURCE: https://www.sfsbdc.org/story/4924

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- California UCP

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